![ALA Almaty International Airport logo]

SAFETY POLICY

As a President of JSC "Almaty International Airport", I am responsible for ensuring safe and smooth operations at the Almaty International Airport.

Nevertheless, every member of the airport community is responsible for achieving a high level of flight safety.

Management at all levels, all employees, users and contractors of the airport are equally responsible for the implementation of the JSC "Almaty International Airport" Safety Policy.

JSC "Almaty International Airport" is committed to:

- clearly define the responsibilities and obligations of each employee to achieve high safety performance indicators, and take the necessary steps to ensure that safety management is the primary commitment and responsibility of all managers and employees;
- comply with all applicable legal and regulatory requirements and standards to reduce safety risks to an acceptable level;
- improve the efficiency of flight safety management by allocating all necessary resources (financial, human, informational, technical etc.);
- ensure that all personnel are provided with adequate and appropriate safety information and appropriate training to ensure safety competence commensurate with the responsibilities performed;
- introduce risk management into the daily work practice of all airport employees in order to identify hazards timely, including a hazard reporting system, as well as reduce risks to an acceptable level using reactive, proactive and predictive management methods;
- maintain a just culture and do not apply disciplinary action or penalties to any employee who reports safety concerns, unless such reporting is reasonably indicative of illegal actions, gross negligence, deliberate or malicious violation of rules or procedures;
- actively promote the safety policy among employees and demonstrate a commitment to it.

President   **Ersoy Alp Er Tunga**

                                                                                              24.09.2021.